

## AHP Officer Places in Top Ten in International Competition

After being recognized as the Arkansas Highway Police (AHP) top inspector for the second consecutive year at the 2009 Arkansas Inspector Competition in Springdale this summer, PFC James Canard represented the AHP in the 2009 North American Inspector Championship (NAIC) recently held in Pittsburg, Pennsylvania.

At the NAIC, PFC Canard was recognized as a member of an eight-person “Top Team” that scored the highest combined average during the competition in each of the following inspection categories – North American Standard Level I Inspection, Level V Passenger Vehicle Inspection and HAZMAT/Transportation of Dangerous Goods Inspection. On an individual basis, PFC Canard finished ninth in the overall competition. More than forty inspectors from the United States, Canada and Mexico participated in the event.



*At the award ceremony are (l. to r.) Arkansas Highway Police PFC James Canard with Chief Ron Burks.*

The NAIC is sponsored by the Federal Motor Carrier Safety Administration and the Commercial Vehicle Safety Alliance and is held annually in conjunction with the American Trucking Association’s National Truck Driving Championship. The NAIC is the only international event dedicated to recognizing and rewarding commercial vehicle inspector excellence.

*See “INSPECTOR” on page 2*



## AHTD’s T.J. Brown Enjoys Success as Woodworker

T.J. Brown is a Bridge Repairer II in the Heavy Bridge Division. He has been with the Department since February of 2007. Like all AHTD staffers, his work keeps him busy. In his off-time, he has the usual responsibilities at home in Fort Smith, but still finds time to devote to his woodworking. Judging from the works he has created, it has been time well spent.

*See “WOODWORKING” on page 3*



**Employee:** Melissa K. Ross, Personnel Clerk.  
District 8 in Russellville

**Length of Service:** 6 years

**Job Duties:** I prepare and maintain personnel files for maintenance employees, as well as keep records regarding insurance, retirement, credit unions, FMLA, workers compensation, etc. I also compile daily time and equipment reports and record leave requests. I assist answering telephones and the District radio when needed.

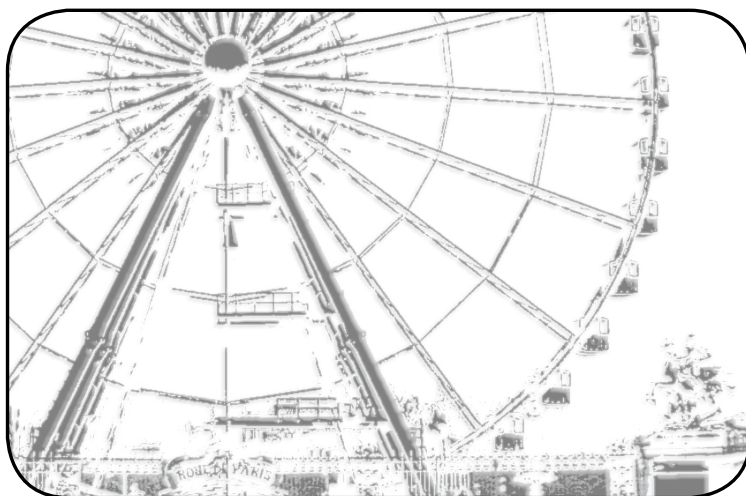
**Favorite part of the job:** I have a good working relationship with my co-workers and working on the computer. I enjoy assisting employees in updating their personnel records and making necessary changes. I also enjoy keying the payroll into the system each day and posting daily time into the Excel program in order to balance employee hours. Checking leave information for accuracy and recording it and balancing with our outside County offices is also enjoyable.

**Background:** I graduated from Russellville High in 1986. After graduation, I attended Capital City Business College and earned my certification in General Business. I began work for the Highway and Transportation Department in August of 2003 as the District 8 Receptionist. I answered the main switchboard and radio, transferring calls and taking messages. I typed the utilities, and mail and supply orders and opened and sorted the daily mail. I assisted the Personnel and Fuel Clerk when needed. I was promoted to the Personnel Clerk in April of 2007.

**Family:** I have a beautiful daughter, Maziyah, who will be four on December 1st. My mother and most of my family are life-long residents of the Russellville area.

**Hobbies:** I like to take Maziyah to the park and spend time with her. I also spend time with my family. When not doing that, I like watching TV and movies. I also enjoy shopping and traveling. ■

## Fair Volunteers Needed



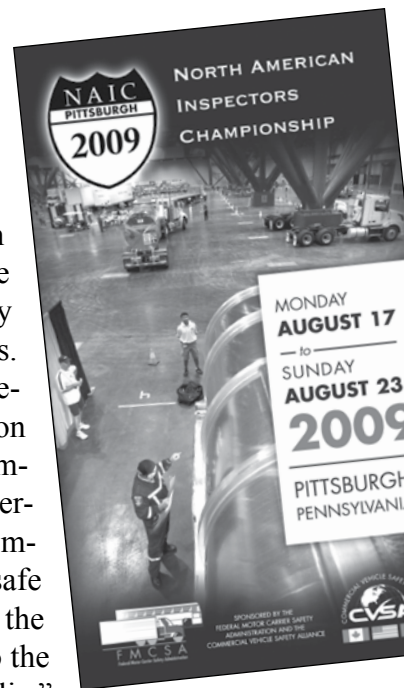
If you enjoy going to the State Fair each fall, make plans now to volunteer at the AHTD booth. This year's Fair is scheduled for October 9th – 18th and we need lots of smiling faces to meet and greet the public at our booth in the Hall of Industry.

Shifts are available during the day or in the evening each day of the Fair. If you feel like volunteering a few hours, there's no better atmosphere! Contact Denise Powell in the Public Affairs Office at 501-569-2227. ■

## INSPECTOR (continued)

"PFC Canard's placement at the NAIC competition is quite an accomplishment for both him and the Highway Police Division," stated Highway Police Chief Ron Burks. "His success at the competition is a direct reflection of the professional and competent job our officers perform every day. Their commitment to removing unsafe trucks and drivers from the state's highways is vital to the safety of the motoring public."

Members of the "Top Team" were: James Canard, Arkansas; Jeffrey Boller, Michigan; Alex Bugeya, Ontario; Ronald Longolucco, Rhode Island; Jean-Paul Abel, South Carolina; John McFarland, Tennessee; Scott Theobald, Utah; Kenneth Clark, Virginia. ■





## WOODWORKING (continued)



*T.J. Brown, of the Heavy Bridge Division, specializes in fretwork (l.) and intarsia (r.) methods of woodworking.*

Brown grew up outside of Malvern in a small community named Gifford. He was 9 or 10 years old when he took an interest in woodworking.

“I was in the Cub Scouts and one of our projects was to build a little wall shelf,” Brown recalls. “Being raised out in the country, I was always building tree houses and push cars.”

When he got older, Brown got a job as a carpenter’s helper.

“I started picking up cut-off boards and scraps to take home to try and build things.”

When he was 20, he bought an old, worn out scroll saw and started to make little cut outs like rocking horses. His Dad bought him a new saw as a birthday present and he started trying to cut a style of woodworking called Fretwork.

“Fretwork is a flat piece of wood that you cut holes in to make a picture or a design,” Brown comments. “I have had people tell me that it looks like a piece of lace.”

“In 1996, I met a retired man that showed me what a really good quality scroll saw could do. I saved my money until I could buy one like his. That was 1997 and that’s the same saw I use today.”

All of Brown’s works are done with a scroll saw. The Fretwork is self taught with advice from a friend every now and then.

In addition to Fretwork, Brown uses a style of woodworking called Intarsia.

“Intarsia is where you use different types of wood to get different colors and grains to make a 3D picture. You carefully cut and fit the different woods together and then shape them until you have the different heights and contours you want. No stains or paints are used, the colors you see are the natural colors of the wood.”

To learn the Intarsia form of woodworking, Brown went to Pigeon Forge, Tennessee, and took a class from Judy Gale Roberts who was the world’s most well known Intarsia artist in 2007 and 2008.

In addition to learning to create his works using his imagination and a saw, Brown has to consider the type of wood to use.

“I mill a lot of the native hardwoods I use, like oak and walnut, from logs people give me. It may be a tree that was knocked down by a storm or one they needed removed and they just didn’t want to see it go to waste. I also buy exotic hardwoods from people all around the world to

*Continued on page 4*



use for the bright colors you see in some of my work.”

Brown devotes anywhere from 10 to 20 hours a week to woodworking. In a year’s time he can produce 5 to 7 Intarsia pieces and 20 to 30 Fretwork pieces.

His work can be seen at his website, at local events such as the annual Malvern art show and local county fairs. In addition, he sells through three art galleries in Arkansas: The Jewel Box in Eureka Springs, The Fort Smith Art Center and Susy’s Art and Framing in Fort Smith. ■



## CONSTRUCTION CORNER



Prescott, Arkansas, is finally getting connected. Situated alongside one of Union Pacific Railroad’s main lines, the city of Prescott will enjoy improved access across town once the work on the Highway 67 railroad overpass is completed next year. Due to the many trains that pass through Prescott each day, the citizens of Prescott have had to cope with delays and blocked access for years.

U.S. Congressman Mike Ross, a native of Prescott, was able to earmark \$2.8 million for this project in the federal highway bill that expires this month. Because of its urban setting and high visibility, the bridge substructure will be given an Ashlar stone finish and will be painted various shades of brown to enhance the beauty of the structure. The inset of the exterior side of the parapet walls will be painted light brown.

Earnest Investments, LLC was awarded the contract for \$6.2 million in November of 2008.

## DISTRICT 3



**Where Is This?**  
See answer at bottom of last page.

# Insurance Enrollment 2010

Please make plans to attend one of the Annual Enrollment Meetings being offered this year. You don't want to miss out on hearing the vendors talk about the many benefits the Highway and Transportation Department has to offer employees.

Also, it's a great time to learn about programs that are offered through the health insurance program, such as:



Mommy 2 B (M2B) is an education-based program focusing on the health of the mom, as well as the baby. By participating in the M2B program, your \$250 in-patient co-pay could be waived. If you are an ARHealth member and are expecting, please call 1-866-451-8194 today to sign up.

If you have any questions, please call the Insurance Office at 501-569-2417.

|   |
|---|
| <p>Monday, September 28, 2009<br/> <b>District 9 (AHP-D3) Harrison</b><br/>             8:30 am - District Office<br/>             2:00 pm - Rogers National Guard Armory</p>                             |
| <p>Tuesday, September 29, 2009<br/> <b>District 4 (AHP-D2) Fort Smith</b><br/>             9:00 am - District Office<br/>             1:00 pm - District Office</p>                                       |
| <p>Wednesday, September 30, 2009<br/> <b>District 8 (AHP-D2) Russellville</b><br/>             9:00 am - District Office<br/>             1:00 pm - District Office</p>                                   |
| <p>Monday, October 5, 2009<br/> <b>District 6 (AHP-D10) Little Rock</b><br/>             8:30 am - Central Office Auditorium<br/>             1:00 pm - Central Office Auditorium</p>                     |
| <p>Tuesday, October 6, 2009<br/> <b>District 2 (AHP-D1) Pine Bluff</b><br/>             8:30 am - Southeast Ark. College - Pine Bluff<br/>             1:00 pm - C &amp; L Electric CO-OP - Star City</p> |
| <p>Wednesday, October 7, 2009<br/> <b>District 7 (AHP-D4) Camden</b><br/>             9:00 am - District Office<br/>             1:00 pm - District Office</p>  |
| <p>Thursday, October 8, 2009<br/> <b>District 3 (AHP-D4) Hope</b><br/>             9:00 am - Fair Park Community Center<br/>             1:00 pm - Fair Park Community Center</p>                         |
| <p>Monday, October 12, 2009<br/> <b>Central Office</b><br/>             8:30 am - Central Office Auditorium<br/>             1:00 pm - Central Office Auditorium</p>                                      |
| <p>Tuesday, October 13, 2009<br/> <b>District 5 (AHP-D2) Batesville</b><br/>             9:00 am - District Office<br/>             1:00 pm - District Office</p>   |
| <p>Wednesday, October 14, 2009<br/> <b>District 1 (AHP-D1) Wynne</b><br/>             9:00 am - District Office<br/>             1:00 pm - District Office</p>  |
| <p>Thursday, October 15, 2009<br/> <b>District 10 (AHP-D5) Paragould</b><br/>             9:00 am - District Office<br/>             1:00 pm - District Office</p>  |
| <p>Monday, October 19, 2009<br/> <b>Central Office</b><br/>             8:30 am - Central Office Auditorium<br/>             1:00 pm - Central Office Auditorium</p>                                      |

ARKANSAS STATE HIGHWAY  
EMPLOYEES RETIREMENT SYSTEM  
JUNE 30, 2009

TO: ALL MEMBERS OF THE ARKANSAS STATE HIGHWAY EMPLOYEES RETIREMENT SYSTEM

THE COMPARATIVE INFORMATION BELOW WILL GIVE YOU AN IDEA OF THE GROWTH AND FINANCIAL POSITION OF YOUR RETIREMENT SYSTEM.

|                                       | <u>2008</u>   | <u>2009</u>   | <u>INCREASE</u> |
|---------------------------------------|---------------|---------------|-----------------|
| NUMBER OF ACTIVE MEMBERS (EMPLOYEES)  | 3,351         | 3,407         | 56              |
| NUMBER OF RETIRED MEMBERS             | 2,722         | 2,759         | 37              |
| NUMBER OF DROP PLAN MEMBERS           | 446           | 448           | 2               |
| ANNUITIES (BENEFITS) PAID             | 64,666,482    | 68,942,058    | 4,275,576       |
| CASH AND SHORT TERM INVESTMENTS       | 163,435,520   | 64,541,301    | (98,894,219)    |
| INVESTMENTS (COST)                    | 970,352,552   | 892,563,904   | (77,788,648)    |
| TOTAL ASSETS (MARKET)                 | 1,242,395,996 | 995,482,121   | (246,913,875)   |
| INTEREST & DIVIDENDS FROM INVESTMENTS | 26,626,760    | 27,568,884    | 942,124         |
| GAIN (LOSS) ON SALE OF SECURITIES     | 94,031,224    | (156,448,363) | (250,479,587)   |
| *RATE OF INVESTMENT RETURN (MARKET)   | 8.63%         | (15.3%)       | (23.93%)        |

\*EXCLUDES CAPITAL GAINS (LOSSES) ON SALES FOR 2008 AND 2009 OF \$94.0 MILLION AND (\$156.4) MILLION, RESPECTIVELY.

AS SHOWN ABOVE, YOUR RETIREMENT SYSTEM HAS INVESTMENTS IN STOCK AND FIXED INCOME SECURITIES OF \$892,563,904 FROM WHICH WE RECEIVED EARNINGS OF \$27,568,884. THESE INVESTMENTS ARE COMPOSED OF THE FOLLOWING SECURITIES AT COST:

|                                | <u>AVERAGE RATE<br/>EARNED ON COST</u> | <u>COST</u> | <u>PORTFOLIO</u> |
|--------------------------------|--|-------------|------------------|
| CORPORATE BONDS:               |  |             | 35%              |
| AEROSPACE                      | 8.20%                                  | 499,950     |                  |
| AUTOMOTIVE & MACHINERY         | 6.14%                                  | 16,854,531  |                  |
| BANKS & FINANCIAL              | 5.91%                                  | 93,433,073  |                  |
| DRUGS, MEDICAL, & CHEMICAL     | 4.31%                                  | 43,866,877  |                  |
| EDUCATION SERVICES             | 4.61%                                  | 48,774      |                  |
| ELECTRONICS & OFFICE EQUIPMENT | 5.94%                                  | 18,383,789  |                  |
| HOUSING & BUILDING MATERIALS   | 6.65%                                  | 1,429,387   |                  |
| INSURANCE                      | 5.27%                                  | 961,517     |                  |
| PAPER                          | 9.20%                                  | 5,383,170   |                  |
| PETROLEUM PRODUCTS & EQUIPMENT | 4.94%                                  | 67,591,858  |                  |
| RETAIL & RESTAURANTS           | 6.00%                                  | 35,568,102  |                  |
| TRANSPORTATION                 | 6.12%                                  | 8,867,578   |                  |
| UTILITIES                      | 7.01%                                  | 22,210,994  |                  |
| U.S. GOVERNMENT AGENCIES       |  | 34,808,517  | 4%               |
| COMMON STOCK:                  |  |             | 61%              |
| AEROSPACE                      |  | 386,357     |                  |
| AUTOMOTIVE & MACHINERY         |  | 42,332,024  |                  |
| BANKS & FINANCIAL              |  | 64,909,265  |                  |
| DRUGS, MEDICAL, & CHEMICAL     |  | 86,814,164  |                  |
| EDUCATION SERVICES             |  | 8,383,259   |                  |
| ELECTRONICS & OFFICE EQUIPMENT |  | 131,539,011 |                  |
| HOUSING & BUILDING MATERIALS   |  | 11,632,731  |                  |
| INSURANCE                      |  | 9,016,708   |                  |
| PAPER                          |  | 287,093     |                  |
| PETROLEUM PRODUCTS & EQUIPMENT |  | 101,020,099 |                  |
| RETAIL & RESTAURANTS           |  | 64,070,236  |                  |
| TRANSPORTATION                 |  | 21,864,966  |                  |
| UTILITIES                      |  | 399,874     |                  |

OVERALL, THE TOTAL ASSETS AT COST OF THE RETIREMENT SYSTEM DECREASED FROM \$1,140,084,347 TO \$962,596,572, A LOSS OF \$177,487,775.





Highway Police: (l. to r.) Sgt. Tim Gushing displays his award for the 2008 Largest U.S. Criminal Highway Interdiction Seizure of cocaine. Capt. Glen Holloway presents.



Highway Police: Receiving their 10-year service awards were (l. to r.) 1LT Jeff Bickerstaff, PFC Ron Burnett, and PFC Tom Falls, with Maj. Paul Claunch presenting.



Highway Police: Cpl. Tim Culver (center) receives his 20-year service award from Commissioner Dick Trammel (l.) and Capt. Glen Holloway (r.).



Highway Police: Cpl. Rick Evans (center) receives his 20-year service award from Commissioner Dick Trammel (l.) and Capt. Glen Holloway (r.).



Highway Police: Cpl. Roy Martin (center) receives his 20-year service award from Commissioner Dick Trammel (l.) and Capt. Glen Holloway (r.).



Highway Police: Cpl. Chuck Tripp (center) receives his 20-year service award from Commissioner Dick Trammel (l.) and Capt. Glen Holloway (r.).



Legal: Shirley Henry, Legal Assistant, (center) receives her 20-year service award from Chief Legal Counsel Robert Wilson (l.) and Assistant Chief Legal Counsel Maria Schenetzke.



Programs & Contracts: (l. to r.) Roy Douglas, Program Administration Coordinator, presents Kathy Hamilton, Federal Programs Coordinator, with her 30-year service award.



Programs & Contracts: (l. to r.) Roy Douglas, Program Administration Coordinator, presents Laura Debro Carter, Advanced P&C Specialist, with her 30-year service award.



Programs & Contracts: (l. to r.) Roy Douglas, Program Administration Coordinator, presents Vonda Shell, P&C Specialist, with her 30-year service award.



District 1: Receiving their 5-year service awards were (l. to r.) Ben Butler, Street Sweeper Operator; Percy Word, Multi-Axle Truck Driver; Virgil Keeler, Area Headquarters Attendant; Jonathan Holland, Const Aide II; and (not pictured) Willie Holdem, Construction Aide II.



District 1: Receiving their 20-year service awards were (l. to r) Jim Anderson, Single Axle Truck Driver; Joel Davis, District Bridge Inspector; and Ramon Hansberry, Crew Leader.



District 1: Receiving their 10-year service awards were (l. to r) Roy Bruce, Hydraulic Excavator Operator Finish; and Arthur Williams, Construction Aide III.



District 2: (l. to r.) Yvonne Fowler, Single Axle Truck Driver, receives her 10-year service award from A.G. Bullock, Area Maintenance Supervisor.



District 2: (l. to r.) Ron Jackson, Maintenance Aide II, receives his 5-year service award from A.G. Bullock, Area Maintenance Supervisor.



District 2: (l. to r.) Carl Lamb, Maintenance Aide II, receives his 5-year from A.G. Bullock, Area Maintenance Supervisor.



District 7: Bobby McAteer, Distributor/Roller Operator, retired July 31st. He is shown here at his retirement party.



District 7: James Alexander, Bridge Job Superintendent (front row, center), retired in August of 2009. He is shown with his crew at a retirement party on September 3, 2009, with 37+ years of service.



District 8: (l. to r.) Scott Blair, Distributor Roller Operator, receives his 5-year service award from Joe Phillips, Area Maintenance Supervisor.

## new employees

**FISCAL SERVICES** - Patricia Bradbury, Office Administrative Assistant I

**HIGHWAY POLICE** - Shelly Troutman, Administrative Aide I

**HUMAN RESOURCES** - Katherine Martin, Office Administrative Assistant I

**MAINTENANCE** - Michael Baxter, Telecommunications Operator

**PLANNING & RESEARCH** - Teresa Lee, Engineer

**DISTRICT 2** - Louis Dow, General Laborer

**DISTRICT 6** - Jerome Anders, Single Axle Truck Driver - Eric Baggett, Storeroom Assistant I - Gregory Jones, Single Axle Truck Driver

## promotions

**CONSTRUCTION** - Miyoshi Lasker, Estimates Supervisor - Lesli Lumpkin, Subcontract Administrator - Spencer Wendland, Estimates Supervisor

**MAINTENANCE** - Vincent Mitchell, Paint Transport Truck Driver

**PROGRAMS & CONTRACTS** - Patricia Bending, Administrative Assistant I

**SURVEYS** - Earthly Coleman, Surveys Aide III - Jordan Hoffman, Surveys Aide III - Timothy Magie, Surveys Aide II - Cornell Newsome, Surveys Aide II - Valarie Wylie, Aerial Photographer

**DISTRICT 2** - Donald Earnest, Distributor Operator - Wayne Givens, Distributor/Roller Operator, Jefferson Co. - Donald Green, Motor Patrol Operator, Grant Co. - Kelvin Hamilton, Maintenance Aide I, Drew Co. - Anderson Williams, Hydraulic Excavator Operator-Finish - Royce Wilson, Maintenance Aide I, Drew Co.

**DISTRICT 3** - Andy Boyd, Motor Patrol Operator-Finish, Little River Co. - Cody Tewalt, Distributor/Roller Operator, Lafayette Co.

**DISTRICT 4** - Floy Armer, Backhoe/Front End Loader Operator, Crawford Co. - Terry Buhajla, Maintenance Aide I, Crawford Co. - Edward Fisher, Street Sweeper Operator, Crawford Co. - Rodney Graham, Area Headquarters Attendant, Washington Co. - Carl Hanson, Senior Construction Material Inspector, RE 42 - Joseph Lindsey, Roller Operator - Willie Love, Jr., Single Axle Truck Driver, Sebastian Co. - Rustin McCormick, Backhoe/Front End Loader Operator - Heath Reed, Motor Patrol Operator, Franklin Co. - Michael Ward, Finish Carpenter

**DISTRICT 6** - Rick Stanley, Maintenance Aide II

**DISTRICT 7** - Labronce Johnson, Maintenance Aide I, Columbia Co. - William Pokorny, Assistant Resident Engineer, RE 73 - Gregory Strange, Asphalt Tank Truck Driver

**DISTRICT 9** - Misty Barber, Backhoe/Front End Loader Operator, Newton Co. - Jason Williamson, Motor Patrol Operator-Finish

**DISTRICT 10** - Shannon Luke, Resident Engineer, RE 04

## service

**COMPUTER SERVICES** - Darlene Thomas, Quality Assurance Supervisor, 10 yrs.

**CONSTRUCTION** - Victor Biddle, Sr. Const. Matl. Insp., RE 32, 25 yrs. - Patti Clowers, Const. Project Coordinator, RE 34, 30 yrs. - Kenny Fincher, Insp., RE 32, 20 yrs. - James McEntire, Sr. Const. Matl. Insp., RE 94, 35 yrs. - Oliver Pierce, Sr. Insp., RE 73, 20 yrs. - Kendall Shelton, Insp., RE 92, 20 yrs. - Vernon Smith, Sr. Const. Matl. Insp., RE 21, 25 yrs. - Spencer Wendland, Estimates Supv., 5 yrs.

**FISCAL SERVICES** - Cindy Nutt, Budget & Expenditure Controller, 15 yrs.

**HIGHWAY POLICE** - 1LT Jeff Bickerstaff, 10 yrs. - PFC Ronald Burnett, Jr., 10 yrs. - PFC Felix Carr, 10 yrs. - PFC Jason Dagg, 10 yrs. - PFC Tom Falls, 10 yrs. - PFC Clyde Murphy, Jr., 10 yrs. - PFC William Oliphant, 10 yrs. - PFC Gerald Overman, 10 yrs. - PFC Robert Sellers, 10 yrs. - PFC Fred Standridge, 10 yrs. - PFC Gregory Toland, 10 yrs.

**HUMAN RESOURCES** - Travis Nelson, Jr., Safety Inspection Officer, 10 yrs. - Todd Turman, Safety Inspection Officer, 10 yrs.

**INTERNAL AUDIT** - Robert Jones, Sr. Int. Auditor, 25 yrs.

**LEGAL** - Shirley Henry, Legal Assistant, 20 yrs.

**MAINTENANCE** - Jon O'Bannon, Comm. Maintenance Specialist, 25 yrs. - Chad Ring, Sign Crew Supervisor, 10 yrs.

**MATERIALS** - Jonathan Ball, Engineer I, 5 yrs. - Keith Powell, Materials Technician IV, 30 yrs.

**PLANNING & RESEARCH** - Linda Hargrove, Transp. Mgmt. Analyst II, 20 yrs. - Mike Neal, Accident Coding Clk., 25 yrs.

**SURVEYS** - Bobby Beavers, Surveys Aide III, 5 yrs. - Lindy Bragg, Photogr. Lab Supv., 20 yrs. - Leonard Petroff, Surv. Tech. II, 20 yrs.

**DISTRICT 1** - Kenneth Balch, Maint. Aide II, 25 yrs. - Ben Butler, Street Sweeper Op., 5 yrs. - Joel Davis, District Bridge Inspector, 20 yrs. - Billy Ficker, Area Maint. Supervisor, 30 yrs.

**DISTRICT 2** - George Barfield, Motor Patrol Operator-Finish, 35 yrs. - Yvonne Fowler, Single Axle Truck Driver, 10 yrs. - Elbert Lybrand, Crew Leader, 30 yrs. - Damaris Mims, Parts Runner, 10 yrs. - Thomas Simpson, District Permit Officer, 10 yrs. - David Waters, Sealing Job Superintendent, 20 yrs. - Rickie Wilson, District Bridge Inspector, 35 yrs.

**DISTRICT 3** - Cayetano Aguirre, Senior Mechanic, 5 yrs. - Jackie Allen, Welder, 15 yrs. - James Dixon, Backhoe/Front End Loader Operator, 10 yrs. - Richard Kidd, Roller Operator, 20 yrs. - Ramon Rodriguez, Maintenance Aide II, 20 yrs. - Bobby Sharp, Multi-Axle Truck Driver, 10 yrs. - Heather Simmons, Maintenance Aide I, 5 yrs. - Randy Sinyard, Crew Leader, 15 yrs.

**DISTRICT 5** - Wanda Aldrich, Area Headquarters Attendant, 15 yrs. - Tonia Fick, District Receptionist, 10 yrs. - Jimmie Getson, Jr., Crew Leader, 30 yrs. - Scott Lawrence, Multi-Axle Truck Driver, 25 yrs. - Elbert Layne, Area Maintenance Supervisor, 30 yrs.

**DISTRICT 6** - Sarah Mullins, Sign Erector, 5 yrs.

**DISTRICT 7** - Samuel Bradshaw, District Permit Officer, 35 yrs. - Euclid Elliott, Crew Leader, 20 yrs. - Dannie Launius, District Office Manager, 35 yrs. - Jermy Purifoy, Assistant Bridge Inspector, 10 yrs. - Johnnie Risher, Jr., Area Maintenance Supervisor, 30 yrs. - Patrick Temple, Maintenance Aide II, 20 yrs. - William Wolfe, Motor Patrol Operator, 20 yrs.

**DISTRICT 8** - Scott Blair, Distributor/Roller Operator, 5 yrs. - Calvin Brannon, Maintenance Aide II, 10 yrs. - Gary Dorrrough, Assistant Bridge Inspector, 25 yrs. - Alvin Fetters, Distributor/Roller Operator, 15 yrs. - Alvin Warren, Crew Leader, 25 yrs.

**DISTRICT 9** - Sharon Anderson, Janitor, 10 yrs.

**DISTRICT 10** - Gerald Ellis, Senior Mechanic, 15 yrs. - Melissa McFall, Maintenance Aide I, 5 yrs. - Willie Mitchell, Crew Leader, 25 yrs.



## retirement

**CONSTRUCTION** - Karen Turner, Estimates Supervisor, 35+ yrs.

**SURVEYS** - Lester Cupp, Surveys Crew Chief, 35+ yrs.

**DISTRICT 5** - Billy Bolding, III, Construction Aide II, 29+ yrs.

**DISTRICT 6** - Larry Wilkins, Senior Inspector, 35+ yrs.

**DISTRICT 7** - James Alexander, Bridge Job Supt., 38+ yrs.

**DISTRICT 8** - Bud McMillian, Resident Engineer, 39+ yrs.

**DISTRICT 9** - Lotis Horton, Jr., Senior Inspector, 38+ yrs. - Loy Phillips, Senior Mechanic, 38+ yrs.

## memorials

**DISTRICT 7** - Roy Harris, 9/13/09, retired

**DISTRICT 8** - Marsha McDaniel, 9/12/09, retired

**DISTRICT 9** - Ronald Boldra, 9/15/09, retired

**DISTRICT 10** - L. J. Durrrough, 8/28/09, retired

## active duty

As of 9/16/09, the AHTD had 10 employees serving active duty in the United States military. Dates denote deployment.

**HUMAN RESOURCES** - Travis Nelson, Safety Inspection Officer, 7/15/09

**DISTRICT 4** - Nathan Reed, Multi-Axle Truck Driver, 10/3/05, Jacky Baldwin, District Permit Officer, 7/7/09 - Christina Simmons, General Laborer, 4/15/09

**DISTRICT 6** - Shirley Hammett, Area Headquarters Attendant, 7/20/04

**DISTRICT 7** - Abel J. Ayala, Single Axle Truck Driver, 1/27/09

**DISTRICT 8** - James Harris, Motor Patrol Operator, 10/1/07

**DISTRICT 9** - Ashley Hale, Ferry Boat Pilot, 9/5/07 - Douglas Henry, Single Axle Truck Driver, 10/1/07

**DISTRICT 10** - Robert Martin, General Laborer, 5/28/09

## "Where Is This?"

Highway 65, near Marshall

The Arkansas State Highway and Transportation Department (Department) complies with all civil rights provisions of federal statutes and related authorities that prohibited discrimination in programs and activities receiving federal financial assistance. Therefore, the Department does not discriminate on the basis of race, sex, color, age, national origin, religion or disability, in the admission, access to and treatment in Department's programs and activities, as well as the Department's hiring or employment practices. Complaints of alleged discrimination and inquiries regarding the Department's nondiscrimination policies may be directed to James B. Moore, Jr., Section Head - EEO/DBE (ADA/504/Title VI Coordinator), P. O. Box 2261, Little Rock, AR 72203, (501) 569-2298, (Voice/TTY 711), or the following email address: james.moore@arkansashighways.com. This notice is available from the ADA/504/Title VI Coordinator in large print, on audiotape and in Braille.